

Management Controller

Permanent contract

Syntony GNSS is a human-sized company with an international dimension, based in Toulouse and labeled **FrenchTech**, specializing in **satellite navigation systems** (GNSS). **Since our recent integration into the Safran Group, we have entered a new phase of growth that combines the agility and innovative spirit of an SME with the solidity and global reach of a major industrial leader.** Together, we are helping to shape the future of resilient NWP technologies.

Our ambition: To provide our customers with relevant, innovative, reliable and robust solutions.

World leaders in radio navigation and embedded systems, we are present in fast-growing markets, such as aeronautics, space, road and rail transport, mining and IoT (Internet of Things). We have developed a range of products (simulators, receivers, indoor/outdoor location systems) that meet the growing needs of these industries.

Keysight, Airbus, Airbus Constellation, Hitachi Rail, Thales Alenia Space, Honeywell, Rockwell, MDA, or the Stockholm, New York and Toronto metros... So many partners who trust us and push us to always go further.

With passion, we constantly evolve our solutions to anticipate their needs and perfect our know-how.

At Syntony, we offer a pleasant and stimulating work environment, where the quality of life at work and the availability of our employees promote fulfillment and collaboration. Intellectual stimulation is omnipresent through innovative and varied projects.

We work on a variety of subjects, ranging from aeronautics to space, transport, mining and the environment.

Thus, Syntony vibrates around three fundamental values:

Benevolence:

Together, we cultivate listening, respect and empathy in our interactions, while also valuing the multiculturalism that enriches our exchanges.

We contribute to a positive environment where everyone feels valued and supported. We enrich each other by building strong relationships, both internally and externally.

Excellence:

Together, we strive for excellence in everything we do. Through our commitment, our high standards and our sense of responsibility, we guarantee quality, efficiency and performance. It is through our collective rigour that we meet challenges and provide sustainable solutions.

Adaptability:

Together, we are flexible in the face of the changes around us.

By combining creativity, collaboration and resilience, we find innovative solutions and move forward efficiently. Our agility allows us to evolve in line with our environment.

Join us and grow in a caring environment where your ideas take flight and your contributions strengthen the company's synergy.

The Context

As part of our development and our recent integration into the Safran Group, we are looking for a **Management Controller** to join our finance team. As a true Business Partner, you will contribute to Syntony's financial and operational performance by ensuring the reliability and analysis of financial data, the structuring of Safran Group reporting, project monitoring, and the improvement of internal processes.

What you'll accomplish with Syntony GNSS

Reporting directly to the Administrative and Financial Manager, you will be involved in all activities related to financial consolidation, in close collaboration with the various departments. You will carry out your missions in a collaborative environment that promotes mutual aid and transversality.

🎯 Your main missions:

1. Reporting financier

- Track results: revenue, margins, internal financial indicators
- Analyze costs
- Participate in the implementation of the Group's monthly reporting
- Participate in the structuring of cash flow monitoring
- Contribute to the development of budgets, forecasts and ad hoc analyses.

2. Project management monitoring

- Collect in order to consolidate project financial data (time/purchases/invoicing)
- Track billable milestones, financial forecasts, and variances
- Provide support to project managers on financial aspects (margins, supplies)
- Ensure data consistency between our internal tools, dashboards, and the Group reporting.

3. Operational accounting

- Participate in closings: transmission of items to the accounting, analyses, preparation of items for the auditors
- Check accounting documents (invoices, BL, reconciliations)
- Follow up on customer and supplier invoices in coordination with the RAF

4. Administrative support and internal coordination

- Participate in the structuring of internal processes (finance, purchasing, projects)
- Contribute to the organization of documents: archiving, project files, administrative follow-up
- Carry out cross-functional administrative missions at the request of the RAF.

The technical skills we are looking for:

- Good knowledge of the organization and operation of the company (professions, functioning, values, etc.)
- Mastery of accounting and financial techniques, information systems (Excel, spreadsheets, databases, ERP)
- Excellent knowledge of data analysis (multidimensional and descriptive), economic and accounting analysis
- Mastery of budget management
- Fluent in Professional English

About you

With a BAC+5 higher education in accounting/management/finance, you have at least 2 years' experience in a similar position in management control, financial reporting or a versatile finance/management position in an audit firm (Big 4 or international firms).

You are very comfortable with IT tools such as Excel and have a good command of financial tools such as ERP, CRM, data.

You have a solid knowledge of accounting.

You are recognized for your rigor, proactivity, sense of organization and respect for confidentiality. Your analysis and synthesis capabilities allow you to accurately assess the economic and financial impacts of your reporting. You have good interpersonal skills and a sense of collaboration.

Do you recognize yourself in this description? Apply and join a company that promotes innovation in the development of its unique products to design the products of tomorrow, dynamism and open-mindedness in listening to and respecting its customers and employees.

✦ Why join us?

- Benefit from the solidity and prospects of a large group like Safran, while evolving in a human-sized environment where your impact is real and visible.
- Joining a company where innovation, high standards and benevolence guide our projects and decisions.
- Grow in a learning and stimulating environment, alongside passionate teams, on various projects with an international dimension.

Ready to get on board with us? 🚀 ✦ Send us your CV and a short letter or a few lines about your motivation under the reference ENG-660-FR to jobs@syntony.fr or apply directly from [the career page of our website](#).